

Gabrielle Linder Poole

Charleston, South Carolina

gpoole@csuniv.edu

WORK HISTORY

Academic Dean

Charleston Southern University
College of Health Sciences

Charleston, South Carolina
May 2023 to Present

The College of Health Sciences houses four graduate programs (Physician Assistant, Physical Therapy, Athletic Training, and Clinical Counseling) and two undergraduate programs (Kinesiology and Public Health). As the Dean, I have accountability for planning, directing, and evaluating the core programs of the college to ensure quality instructional and academic programs. Specifically, I am responsible for the following:

- Provide effective leadership and management to each program director and to their faculty and staff to assure a solid operational foundation that aligns with the mission and goals of the institution.
- Knowledgeable and responsible for each program's organization, administration, fiscal management, continuous review and analysis, planning, development, and accreditation processes.
- Oversee the recruitment, hiring, and onboarding of all faculty and staff for the College.
- Oversee each program's operational budgets and lead strategic financial initiatives for the college related to positions and operational needs.
- Build collaborative relationships between departments and programs in the College, and across the University and into the community.
- Facilitate the development and offering of new courses and educational programs in response to interests and needs of the community.
- Develop and implement a strategic plan for the College that aligns with the strategic plan, mission, and vision of the institution.
- Represent the college through service on multiple university committees including Dean's Council, Graduate Council, Academic Council, and the Strategic Planning Committee.

Interim Dean

Charleston Southern University
College of Health Sciences

Charleston, South Carolina
January 2022 to April 2023

Founding Program Director

Charleston Southern University
Department of Physician Assistant Studies

Charleston, South Carolina
December 2022- April 2023
September 2016 to December 2021

Led the accreditation process for a developing Physician Assistant Program leading to Accreditation-Provisional status from the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) in 2017. Led the accreditation process for the second review from the ARC-PA in November 2019 with no observations following the visit. Led the Final Provisional review process from the ARC-PA in 2021 which led to Accreditation-Continuation status with a 10 year review cycle and only one citation. Responsible for ensuring a solid foundation for the program with respect to the following:

- Provide effective leadership and management to all aspects of the program to assure a solid operational foundation.
- Knowledgeable and responsible for the program's organization, administration, fiscal management, continuous review and analysis, planning, development, and accreditation process.
- Oversee the hiring of and the supervision of the program's Medical Director, principal faculty, instructional faculty, and staff and coordination of faculty and staff.
- Prepare and manage the program's operational budget.

- Work with the Director of Didactic Education to oversee the development and implementation of the didactic phase curriculum.
- Work with the Director of Clinical Education on clinical site development to recruit and retain sufficient numbers of supervised clinical practice experiences for the program’s clinical phase and to oversee clinical site monitoring.
- Provide student instruction in the didactic and clinical phases of the program.
- Evaluate student performance and assure the availability of remedial instruction.
- Develop, implement, coordinate, and evaluate curriculum.
- Evaluate the program by overseeing the program’s ongoing self-assessment, analysis, and accreditation processes.
- Provide academic advising of students.
- Participate in student recruitment and the selection of applicants for admission to the PA program.
- Oversee and participate on program committees, such as the Academic and Professionalism Progress Committee, Admissions Committee, Policy Committee, Curriculum Committee and other ad-hoc committees as necessary.
- Participate in state and national PA organizations as necessary to promote the program and the profession.

Director of Global Missions Training
Seacoast Church

Charleston, South Carolina
December 2015 to January 2020

As a part of the Global Missions Department at Seacoast Church, I was directly responsible for all of the training programs for both our team leaders and team members. Additionally, I worked with the other members of the department on recruitment and networking for over 25 annual mission trips ranging from medical to construction to teaching and ministry.

Physician Assistant, Certified
Medical University of South Carolina
Department of Orthopaedic Surgery

Charleston, South Carolina
October 2012 to August 2016

As a part of the Total Joint Replacement program, I worked directly with our attending surgeons, residents and other mid-level providers to provide pre-operative and post-operative care to our patients. I also assisted with patient care in the outpatient setting for our trauma, foot and ankle, hand, sports medicine and physical medicine patients.

Physician Assistant, Certified
Redi Care

Anderson, South Carolina
December 2009 to September 2012

Redi Care is a walk-in medical facility who treats patients with a variety of medical conditions ranging from acute illnesses to family care. While there, I provided direct patient care independently in an outpatient setting to patients of all ages. I diagnosed and treated acute illness and injury including but not limited to cough, sore throat, gastroenteritis and urinary tract infections with clinic skills that included laceration repair, splinting of fractures, abscess incision and drainage and x-ray and lab interpretation.

EDUCATION

University of Lynchburg
Doctor of Medical Science, Education Concentration
Graduate Certificate Healthcare Administration
GPA: 4.0

Lynchburg, Virginia

Thesis: PA Leaders of Tomorrow: Evaluating the Landscape of Leadership Training

The Medical University of South Carolina
Master of Science in Physician Assistant Studies

Charleston, South Carolina

GPA: 3.8

Honors: Medical University of South Carolina Dean's List, 6 Semesters
College of Health Professions Dean's Scholarship Recipient
College of Health Professions Alumni Association Scholarship Recipient
Presidential Scholars Program, 2008-2009

Wofford College

Spartanburg, South Carolina

Bachelor of Science in Biology

Cum Laude, GPA: 3.4

Honors: Wofford College's Dean's List
President and Treasurer of Kappa Delta Sorority
LIFE Scholarship Recipient
Wofford College Old Main Scholarship Recipient
Rotary Club Scholarship Recipient
Palmetto Health Scholarship Recipient

SERVICE

Charleston Southern University

- Academic Dean's Council (2016 – Present)
- Graduate Council (2016 – Present)
- Academic Council (2016 – Present)
- Strategic Planning Committee (2016-Present)
- Content Expert for EdD Candidate's Dissertation Committee – Matt Geary and *The Effects of Patient Insurance Type on Physical Therapy Outcomes in an Outpatient Orthopedic Clinic* (July 2022 – Present)
- University Pandemic Task Force (March 2020 – May 2022)
- Search Committee for the Dean of the College of Nursing (2022)
- Search Committee for the Associate Professor of Education and Chair of the EdD Leadership Program (2022)
- New Faculty Mentor (2022-2023) – Dawn Casas, College of Humanities and Social Sciences
- New Faculty Mentor (2018-2019) – Heather Chadwick, College of Business
- Faculty Senate (2018 – 2019)
- Ad Hoc Committee on Promotion and Tenure (Spring 2019)
- Wellness Committee (2016 – 2017)

Physician Assistant Education Association (PAEA)

- New Program Directors Workshop Facilitator (January 2023 – Present)
- Finance Steering Committee, Committee Member (January 2023 – Present)
- Leadership Mission Advancement Commission, Committee Member (January 2019 – December 2022)
- PAEA Forum Presenter: Creating PA Leaders in your Program - Building the Toolkit (October 2022)
- PAEA Webinar Panelist: Looking Through the Leadership Lens: DEI Integration Across the Institution (September 2021)
- PAEA Forum Presenter: PA Leaders of Tomorrow: Evaluating the Landscape of Leadership Training (October 2020)

American Public Health Association (APHA)

- Served as an abstract reviewer for the APHA 2022 Annual Meeting and Expo (May 2022)

South Carolina Academy of Physician Assistants (SCAPA)

- Served on the Search Committee for the organization's Executive Director search (2022 – Present)

- Positions Held: Charleston Southern University Program Liaison (2016-2021), Past President (1 Term) President (2 Terms), President Elect, Vice President (1 Term), Upstate Area Representative (3 Terms), and Communications Committee Chair (2 Terms)
- As president, I restructured our leadership team and more than doubled the number of volunteer leaders we have through my recruitment efforts.
- Under my leadership, we saw legislative changes for the advancement of our profession, and we developed a philanthropy project to help tackle the statewide obesity epidemic.
- As the Communications Chair, I redesigned our organization's website to provide easier access to information as well as improved communication with PAs across South Carolina.
- Was honored with the national award for *Optimization of the PA Practice by the American Academy of Physician Assistants (AAPA)* in 2014.
- Was honored with the *2015 South Carolina Physician Assistant of the Year Award* at our annual conference.

Medical University of South Carolina, Patient Family Advisory Council, Women and Children's Services (2022 – Present)

- As a volunteer patient and family advisor, I will work in partnership with providers to help MUSC health services become more responsible to the needs of patients and their families using my personal experience as a patient and as a mother of patients as a guide.

Shifa Clinic, Board of Directors Member (2020 – Present)

- The Shifa Clinic is a free clinic which offers a variety of medical services to the Charleston and surrounding community free of charge.
- The mission of The Shifa Clinic is to provide compassionate and high quality medical care to uninsured, indigent adult residents of our community regardless of race, religion, ethnicity or national origin and to put into practice the Islamic teachings of compassion, mercy and service to humanity.
- As a Board of Directors Member, I assist in the overview of the clinic's financial records, policies, and procedures as well as provide support for their numerous community outreach events.

Medical University of South Carolina (MUSC)

- Nominated to serve on the Advanced Practice Provider (APP) Task Force with medical providers and administrators from all departments at MUSC.
- In addition to providing patient care within the Orthopedic Department, was tasked with organizing and implementing a brand new pre-operative clinic for our patients undergoing elective operations in addition to re-organizing the existing pre-op clinic for joint replacement patients.
- Responsible for updating and editing a brand new 58-page educational manual that is administered to all patients choosing to undergo joint replacement surgery at the Medical University.

International Medical Mission Trips

- South Africa – May 2008 (Team Member) and May 2009 (Team Co-Leader)
- Togo, West Africa – October 2010 (Team Member), October 2011 (Medical Leader), March 2013 (Team Leader), March 2014 (Team Leader)
- Developed a new mission retreat training program that eventually became the standard for every mission trip sponsored by Seacoast Church.
- Redesigned and updated the Seacoast Missional Manual for all team members traveling on trips through the church.
- Created a leadership guide for leading medical and non-medical trips with over 30 supporting documents.

Seacoast Church

- Married Couples Weekly Small Group Leader – 2012-2020

PROFESSIONAL DEVELOPMENT

Charleston Southern University Academic Technology Training

- Certificate in Online and Hybrid Teaching – Spring 2023

Physician Assistant Education Association

- PAEA Education Forum – October 2016, Minneapolis, MN
- Faculty Skills 101 Workshop – April 2017, Washington D.C.
- Program Director's 101 Workshop – July 2017, Washington D.C.
- PAEA Education Forum – October 2017, Denver, CO
- PAEA Education Forum – October 2018, Anaheim, CA
- PAEA Leadership Summit – April 2019, Washington D.C.
- PAEA Education Forum – October 2019, Washington D.C.
- PAEA Education Forum – October 2020, Virtual
- PAEA Leadership Summit – April 2021, Virtual
- PAEA DEI Webinar Series – Fall 2021, Virtual
- PAEA Education Forum – October 2021, Virtual
- The Leadership Challenge – April 2022, Virtual
- Brain Aware Leadership Training – April 2022 – September 2022, Virtual
- PAEA Education Forum – October 2022, San Diego, CA
- PAEA PD Accelerators Workshop – March – May 2023, Virtual, Facilitator
- PAEA Leadership Summit – DEI Master Training Course on Inclusivity and Equity – April 2023, Washington D.C.

Accreditation Review Commission on Education for the Physician Assistant

- Accreditation and You – June 2017, Cleveland, OH

South Carolina Academy of Physician Assistants

- Annual CME Conference – October 2016, Isle of Palms, SC
- Annual CME Conference – October 2017, Isle of Palms, SC
- Annual CME Conference – October 2018, Hilton Head Island, SC
- Annual CME Conference – October 2019, Charleston, SC

Southern Association of Colleges and Schools Commission on Colleges (SACS-COC)

- Annual Meeting – December 2021, Virtual

AWARDS AND HONORS

- South Carolina Physician Assistant of the Year Award, South Carolina Academy of Physician Assistants, 2015
- Charleston Business Journal 40 Under 40, 2020
- Charleston Business Journal Healthcare Hero Award, University Pandemic Task Force, 2021

LICENSING AND MEMBERSHIPS

- Medical License #1487 (Licensed since 2009)
- National Commission on Certification of Physician Assistants (NCCPA) #1088207 (Certified since 2009)
- Physician Assistant Education Association
- South Carolina Academy of Physician Assistants
- American Academy of Physician Assistants
- PAEA, Pi Alpha Honor Society Member, 2019